



**MAYOR AND COMMISSIONERS OF
THE TOWN OF NORTH EAST**

RESOLUTION NUMBER 2018-05-01

WHEREAS, the Mayor and Commissioners of the Town of North East intend to offer an employee medical insurance plan provided by LGIT Health, administered by Cigna Health and Life Insurance Company ("the Policy") for full-time employees with permanent status; and

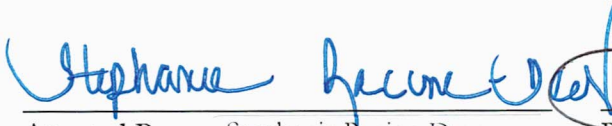
WHEREAS, it is the intent of the Mayor and Commissioners to adopt the amount which the Town will contribute toward any premiums to provide said employee medical insurance for each full-time employee with permanent status in accordance with the approved budget for fiscal year 2018-2019; and

NOW THEREFORE BE IT RESOLVED by the Mayor and Commissioners of the Town of North East this 23rd day of May 2018:

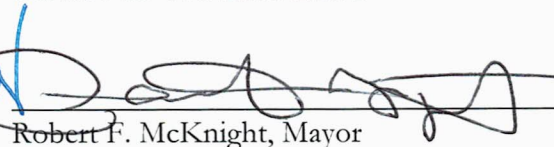
1. That the Town will pay the premiums payable to LGIT Health associated with providing the medical insurance Policy for each full-time employee with permanent status in an amount not to exceed the following per employee in accordance with the approved budget for the fiscal year 2018-2019;
 - ◆ 90% of the premium for employees employed 9 years or more as of July 1, 2018
 - ◆ 85% of the premium for employees employed 4 to 8.99 years as of July 1, 2018
 - ◆ 80% of the premium for employees employed up to 3.99 years as of July 1, 2018
2. That in addition to paying the premium schedule as set forth above the Town will contribute the total sum of \$2,022.20 for the period of July 1, 2018 through June 30, 2019 to each eligible employee's Health Savings Account enrolled in the above Policy as an Individual, and that in addition to paying the premium schedule as set forth above the Town will contribute the total sum of \$4,022.20 for the period of July 1, 2018 through June 30, 2019 to each eligible employee's Health Savings Account enrolled in the above Policy as an Employee with children, Employee and spouse and/or Family and; that said contribution shall be paid to a Health Plan Administrator and that said contribution will be paid on or before July 15, 2018.
3. That an election by a full-time employee with permanent status not to accept coverage as provided by the Policy by LGIT Health, shall not entitle the full-time employee with permanent status to the payment of the funds for said coverage as set forth above to the employee for any other purpose, including other insurance coverage.

4. For new enrollees in addition to paying the premium schedule as set forth above the Town will contribute the total sum of \$168.51 times the number of months remaining until June 30, 2019 to each eligible employee's Health Savings Account enrolled in the above Policy as an Individual, and that in addition to paying the premium schedule as set forth above the Town will contribute the total sum of \$335.18 times the number of months remaining until June 30, 2019 to each eligible employee's Health Savings Account enrolled in the above Policy as an Employee with children, Employee and spouse and/or Family. Said contribution will start when the employee's medical insurance coverage begins.

MAYOR AND COMMISSIONERS OF THE
TOWN OF NORTH EAST



Attested By: Stephanie Racine-Dean
Town Clerk



Robert F. McKnight, Mayor



Hilary A. Crothers-Moore, Commissioner



Michael Kline, Commissioner



Raymond N. Mitchell, Commissioner



Paul A. Stark, Commissioner

May 23, 2018

Date Passed



**MAYOR AND COMMISSIONERS OF
THE TOWN OF NORTH EAST**

RESOLUTION NUMBER 2018-05-02

WHEREAS, the Mayor and Commissioners of the Town of North East intend to offer employee dental and vision insurance plans provided by Met Life Insurance Company ("the Policy") for full-time employees with permanent status; and

WHEREAS, it is the intent of the Mayor and Commissioners to adopt the amount which the Town will contribute toward any premiums to provide said employee dental and vision insurance for each full-time employee with permanent status in accordance with the approved budget for fiscal year 2018-2019; and

NOW THEREFORE BE IT RESOLVED by the Mayor and Commissioners of the Town of North East this 23rd day of May 2018:

1. That the Town will pay the premiums payable to Met Life Insurance Company associated with providing dental and vision insurance for each full-time employee with permanent status in an amount not to exceed the following per employee in accordance with the approved budget for the fiscal year 2018-2019.

- ◆ 90% of the premium for employees employed 9 years or more as of July 1, 2018
- ◆ 85% of the premium for employees employed 4 to 8.99 years as of July 1, 2018
- ◆ 80% of the premium for employees employed up to 3.99 years as of July 1, 2018

2. That an election by a full-time employee with permanent status not to accept coverage as provided by Met Life Insurance Company shall not entitle the full-time employee with permanent status to the payment of the funds for said coverage as set forth above to the employee for any other purpose, including other insurance coverage.

MAYOR AND COMMISSIONERS
OF THE TOWN OF NORTH EAST

Attested By: Stephanie Racine-Dean
Town Clerk

Robert F. McKnight
Robert F. McKnight, Mayor

Hilary A. Crothers-Moore
Hilary A. Crothers-Moore, Commissioner

Michael Kline
Michael Kline, Commissioner

Raymond N. Mitchell
Raymond N. Mitchell, Commissioner

Paul A. Stark
Paul A. Stark, Commissioner

May 23, 2018
Date Passed



**MAYOR AND COMMISSIONERS OF
THE TOWN OF NORTH EAST**

RESOLUTION NUMBER 2018-05-03

WHEREAS, the Mayor and Commissioners of the Town of North East provide a life insurance policy provided by Standard Insurance Company ("the Policy") for full-time employees with permanent status; and

WHEREAS, the Mayor and Commissioners of the Town of North East intend to offer a voluntary life insurance policy provided by Standard Insurance Company ("the Voluntary Policy") for full-time and part-time employees with permanent status; and

WHEREAS, it is the intent of the Mayor and Commissioners to adopt the face amount of the policy which will be provided at the expense of the Town to each full-time employee with permanent status in accordance with the approved budget for fiscal year 2018-2019.

WHEREAS, it is the intent of the Mayor and Commissioners to offer voluntary life insurance at the expense of the employee to each full-time and part-time employee with permanent status pursuant to the terms and conditions of the Voluntary Policy.

NOW THEREFORE BE IT RESOLVED by the Mayor and Commissioners of the Town of North East this 23rd day of May 2018;

1. That the Town will pay any premiums payable to Standard Insurance Company associated with providing a life insurance policy in the face amount of \$50,000.00 to each full-time employee with permanent status in accordance with the approved budget for the fiscal year 2018-2019.
2. That the Town will offer at the expense of the employee to each full-time and part-time employee with permanent status a Voluntary Life Insurance Policy provided by Standard Insurance Company.

MAYOR AND COMMISSIONERS
OF THE TOWN OF NORTH EAST


Robert F. McKnight, Mayor

Stephanie Racine-Dean

Attested By: Stephanie Racine-Dean
Town Clerk

May 23, 2018

Date Passed

Hilary A Crothers Moore
Hilary A. Crothers-Moore, Commissioner

Michael Kline
Michael Kline, Commissioner

Raymond N. Mitchell
Raymond N. Mitchell, Commissioner

Paul A. Stark
Paul A. Stark, Commissioner



MAYOR AND COMMISSIONERS OF THE TOWN OF NORTH EAST

RESOLUTION NUMBER 2018-05-04

WHEREAS, the Mayor and Commissioners of the Town of North East intend to provide monetary contributions toward continuation coverage for medical insurance for employees who have retired from employment with the Town of North East; and

WHEREAS, it is the intent of the Mayor and Commissioners to adopt the amount which the Town will contribute toward any premiums to provide monetary contributions toward continuation coverage for medical insurance for employees who have retired from employment in good standing with the Town of North East in accordance with the approved budget for fiscal year 2018-2019; and

WHEREAS, the Mayor and Commissioners have selected LGIT Health administered by Cigna Health and Life Insurance Company (the "Policy"), for fiscal year 2018-2019; and

NOW THEREFORE BE IT RESOLVED by the Mayor and Commissioners of the Town of North East this 23rd day of May 2018:

1. That the Town will pay the premiums payable to LGIT Health for the Policy, associated with providing continuation coverage for a period of eighteen (18) months for the medical insurance Policy for each full-time employee who retires from full-time employment in good standing with the Town of North East in an amount not to exceed the following per employee in accordance with the approved budget for the fiscal year 2018-2019.

- ◆ If the employee has been employed for thirty (30) aggregate full-time years with the Town upon retirement from the Town, the Town will pay 100% of the premium for the employee.
- ◆ If the employee has been employed for twenty-five (25) aggregate full-time years with the Town upon retirement from the Town and the employee has reached the age of 62 years, the Town will pay 100% of the premium for the employee.
- ◆ If the employee has been employed for twenty-five (25) aggregate full-time years with the Town upon retirement from the Town and the employee has not reached the age of 62 years, the Town will pay 80% of the premium for the employee.
- ◆ If the employee has been employed for twenty (20) aggregate full-time years with the Town upon retirement from the Town, the Town will pay 70% of the premium for the employee.
- ◆ If the employee has been employed for fifteen (15) aggregate full-time years with the Town upon retirement from the Town, the Town will pay 60% of the premium for the employee.
- ◆ If the employee has been employed for ten (10) aggregate full-time years with the Town upon retirement from the Town, the Town will pay 50% of the premium for the employee.

2. That in addition to paying the premium schedule as set forth above the Town will contribute the total sum of \$2,022.20 for the period of July 1, 2018 through June 30, 2019 to each eligible retiree's Health Savings Account enrolled in the above Policy as an Individual, and that in

addition to paying the premium schedule as set forth above the Town will contribute the total sum of \$4,022.20 for the period of July 1, 2018 through June 30, 2019 to each eligible retiree's Health Savings Account enrolled in the above Policy as an Employee with children, Employee and spouse or family and; that said contribution will be paid on or before July 15, 2018.

3. That an employee who has retired from employment may elect continuation coverage as provided by the Policy LGIT Health during the eighteen month period following retirement but shall not be entitled to coverage for a period in excess of eighteen months from the date of employee's retirement.

4. That an election by an employee who has retired from employment not to be provided by coverage as provided by the Policy by LGIT Health, shall not entitle the employee to the payment of the funds for said coverage as set forth above to the employee for any other purpose, including other insurance coverage.

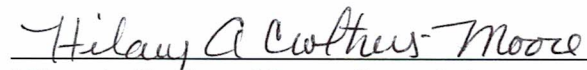
5. That an employee who shall fail to pay for his or her portion of the cost of the premium will lose coverage effective as of the first day of the month for which the payment was not made.

6. That the Town reserves the right, at any time, to terminate the provision of monetary contributions toward continuation coverage for medical insurance for employees who have retired.

MAYOR AND COMMISSIONERS OF THE
TOWN OF NORTH EAST

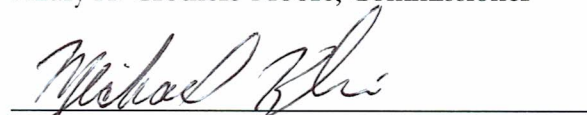

Attested By: Stephanie Racine-Dean
Town Clerk


Robert F. McKnight, Mayor


Hilary A. Crothers-Moore, Commissioner

May 23, 2018

Date Passed


Michael Kline, Commissioner


Raymond N. Mitchell, Commissioner


Paul A. Stark, Commissioner